UNIVERSAL SUPPORT SERVICES GROUP Protecting People. Perfecting Places.	Universal Support Services Group (USSG) Ltd	Document Reference: POL-02 Document Revision No.: 03 Issue / Review Date: December 2025 Approved by: Company HR Director
	Health and Safety Policy Statement	Company Name: Universal Support Services Group (USSG) Ltd Address: Unit NG6, Houldsworth street Business & Art Centre, Reddish, Stockport. SK5 6DA Landline: 0330 341 2124 Web: www.ussgl.co.uk Email: sales@ussgl.co.uk Company Registration No.: 10289772

Universal Support Services Group (USSG) Ltd (USSG' &/or 'the Company') provide security guarding, key holding, intruder alarm response services, facilities management, and cleaning services to both residential and commercial premises. At USSG the top management is committed to providing adequate control of the health and safety risks arising from our work activities under the Health and Safety at Work Act 1974; by consulting with its employees on matters affecting their health and safety in the workplace. The Company ensures safe handling and use of substances and provides adequate information instruction and supervision for employees. The company is committed to ensuring that all employees are competent to do their tasks, and to giving them adequate training. The company, as an employer, understands its responsibility to report certain serious workplace accidents, occupational diseases and specified dangerous occurrences (near misses) under RIDDOR - Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013.

USSG is committed to preventing accidents and cases of work-related ill health to maintain safe and healthy working conditions; Therefore, we provide, so far is reasonably practicable:

- A safe system of work.
- Safe plant and equipment.
- Safe means of handling and transporting articles, substances, and people
- Adequate training, instruction, information, and supervision
- A safe place of work with safe access and egress.
- A safe and healthy environment.
- Adequate welfare facilities.

Management at USSG is committed to ensuring, so far as is reasonably practicable, that the way we carry out our security operations does not affect the Health and Safety of people who are not our employees, for example visitors and contractors.

It is also recognized that where we produce articles and substances for use at work or we erect or install any plant or equipment, we have a duty to ensure Health and Safety or those who use them and make available all the required information for their Health and Safety.

The Managing Director shall review this policy statement annually and/or following significant changes.

This Policy document has been approved by the USSG Managing Director

Mr M M Rashid Baig

Mr M M Rashi Baig
Managing Director

This policy is reviewed as per the Header